

MCC Collection Notice
(Hiring Notice)

MCC Collection Notice (Phase 1 – Job Applied For → Offer Letter)

At the Melbourne Cricket Club (MCC) we value your privacy. When you apply for a role, whether a single position or as part of roles with multiple vacancies (i.e. Volunteer and event staff roles), we collect personal information to support your application.

We or our third-party providers, may collect personal information throughout the recruitment process such as:

- Name
- Contact details
- Date of Birth
- Confirmation of age
- Evidence of your valid work rights
- Background screening including National Police Check
- Demographic information for diversity and inclusion purposes.

This information is used solely for recruitment purposes and progression. Your information is stored and managed on Dayforce, a third-party human resource platform the MCC uses for recruitment and workforce management. Within the MCC, it is shared only with staff who need it to make recruitment decisions.

The MCC may use third party providers such as Xref and First Advantage when conducting reference checks and background screening.

The MCC and Dayforce may use approved artificial intelligence (AI) tools to assist staff in handling your personal information. All decisions that affect you are made or reviewed by an MCC staff member.

If you choose not to provide your personal information, we may not be able to consider or progress your application. If you have any questions about how we handle your personal information or would like to gain access to or correct your information, please contact privacy@mcc.org.au

For more information on how the MCC manages personal information, please view our Privacy Policy.

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